

Now Hiring 3rd Grade & Special Education Teachers!



Our Mission

The Mott Haven Academy Charter School empowers children in an educational environment that addresses and reduces the barriers to academic success through the integration of **family** support services with a rigorous, college-preparatory academic program. Our graduates will be resilient, resourceful, independent **scholars** who have the skills necessary to reach their full potential and to build a better **future**.

The School

Mott Haven Academy Charter School, the only charter school in the nation designed to focus on the needs of children in the child welfare system, is seeking progressive educators to serve as teachers in its growing elementary school. We have partnered with one of the largest not-for-profit social service agencies, the New York Foundling, to bridge the gap between educators, families, and the social services community. Our goal is to ensure children growing up in underserved, urban communities, and particularly those in the child welfare system have access to the same opportunities to exceed academic achievement standards to which all students are held.

Research over the past three decades has shown that, compared to the general school population, the half-million foster children in the United States have poorer attendance rates, are less likely to perform at grade level, are more likely to have behavior and discipline problems, are more likely to be assigned to special education classes, and are less likely to attend college. Haven Academy is designed to remove these roadblocks children in the child welfare system face by co-locating the school with The Foundling's Bronx Community Social Services, which will provide the structure and resources students and families need and deserve. During the 2010-2011 school year, we will see this groundbreaking co-location model realized by moving into our brand new \$30 million dollar green-certified school building complete with a rooftop playground, dedicated science and art laboratories and a music recording studio.

Haven Academy opened its doors in August of 2008 with a total of 90 students in kindergarten and first grade, and we will continue to add one grade each year until it reaches capacity as a K-8 school. Our student population, selected through the standard charter school lottery process, is comprised of children in the foster care system, children in preventive services programs, and those from the general community.

The Program

Our Students are part of an educational community where a rigorous curriculum is made engaging and accessible and where students meet high expectations by being given the support they need and deserve. Key school features include:

- ✓ Smaller Classes
- ✓ NY Foundling-Run After School Program
- ✓ Unique classes (Alvin Ailey Dance, Violin, African Drumming, Yoga, etc.)
- ✓ Commitment to Differentiated Instruction
- ✓ Conflict Resolution and Social Curriculum
- ✓ Data Driven Instruction
- ✓ Family Involvement and Support Services
- ✓ Our Staff Includes a Full-time Social Worker, Crisis Intervention Specialist and Student Specialist
- ✓ More Time Dedicated to Instruction
- ✓ Commitment to Health, Wellness and Sustainable Living

Professional Opportunities

3rd Grade Classroom Teacher

Mott Haven Academy Charter School provides unmatched opportunities for rewarding professional growth. Progressive 3rd Grade Classroom Teachers committed to using data to improve student results will be an integral part of building upon a pioneering educational model. Our outstanding team of educators will be dedicated to serving under-resourced communities, possess exceptional professionalism, take part in continuous professional development training, embrace and promote our school's culture and work compassionately and consistently to provide the tools all students need to achieve social and academic success.

Special Education Teacher

Provides direct and indirect instruction, including long and short-term planning, addressing individual needs of students with IEP's. Candidate should have relevant experience effectively evaluating and overseeing students with IEP's and the IEP process. A key component of the position will consist of providing classroom teachers with technical support regarding special education and strategies to modify instruction to meet both, individual student and classroom management needs. Other duties include, ensuring the school's compliance with Special Education regulations and maintenance in accordance with state and federal law, preparing written reports accurately and in a timely manner, effectively communicating with parents and administrators to facilitate the IEP process and serving as a primary CSE liaison.

Benefits for Our Team Members

Compensation packages are competitive and commensurate with experience. Benefits include: Paid Vacation, Health Insurance, Life Insurance, Retirement Investment (403b plan), Blackberry Work Phone, Tuition Reimbursement, Teacher Special Project Incentive Fund, NYC Transit Check, and a brand-new Green building!

Hiring Requirements

All Haven Academy employees will have: a commitment to the School's Mission, a track record of success in their field, agreement with the academic goals and philosophy of the School, experience cultivating parental involvement in education, a commitment to accountability, a clear understanding of and commitment to charter schools as schools of choice for public school families, and an uncommon commitment to excellence in all respects. Compensation package will be competitive and commensurate with experience.

To Apply

Email your resume and cover letter to:

careers@havenacademy.org

Please put the position(s) you are applying for in the e-mail's subject line.



Mott Haven Academy Charter School is an equal opportunity employer. Haven Academy does not discriminate on the basis of race, gender, disability, age, religion, sexual orientation, or national or ethnic origin. **Candidates with experience and a commitment to serving urban areas are strongly encouraged to apply.**

Visit us on the web!

www.havenacademy.org